

ANNUAL

REPORT

2018/19

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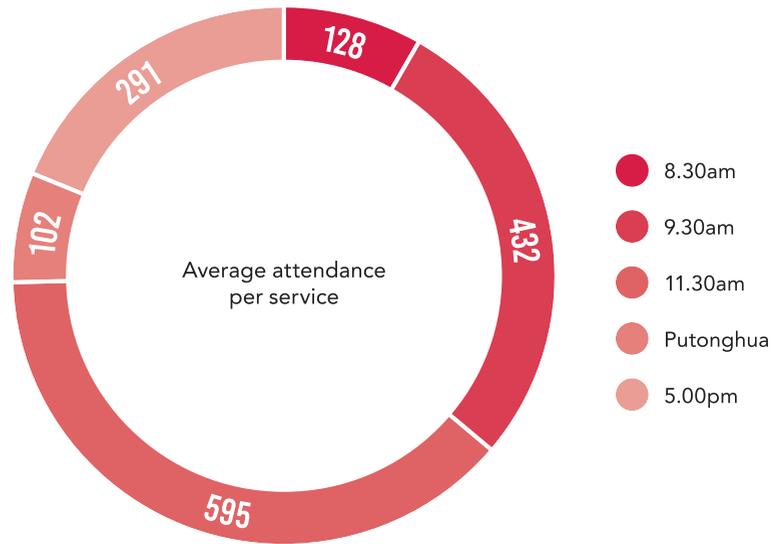
SUNDAYS

1793 **231** **71**

Average total attendance

Average Kidzone attendance

Average Youth attendance



Average attendance per service

- 8.30am
- 9.30am
- 11.30am
- Putonghua
- 5.00pm



2796

Overall Easter services attendance



4170

Overall Christmas services attendance

All data based from January 2018 - April 2019

COURSES



565

Equip participants



106

Christianity Explored participants



244

Partnership participants

OTHER



105

Baptisms



47

Growth Groups



FROM THE VICAR

Occasionally I come across old photos of St Andrew's. Normally these are black and white pictures that look familiar and yet with significant differences: the church building with a spire; clergy with black cassocks; scenes of Nathan Road without traffic; an old hall instead of the Christian Centre; and a granite wall instead of the Life Centre. Whilst St Andrew's might have had cosmetic changes over the years, there has been a continuity of purpose: to proclaim the gospel of Jesus Christ and to build a community of people devoted to serving him.

Our vision declares this unchanging purpose: 'We are a community devoted to Jesus Christ, who share his gospel, calling on people to follow him, and seek the flourishing of Hong Kong.' St Andrew's has consistently sought to build disciples of Jesus.

Recently, St Andrew's has experienced a season of growth in attendance. Our Sunday attendance in the last three years has grown by around 30%. Interestingly, according to our recent survey, almost 30% of people have discovered St Andrew's through walking by the Life Centre. Our changed street frontage has made it

possible to attract more people. However, larger Sunday attendances is not an accurate measure of the spiritual growth of our church. The survey indicated that people were almost 70% more likely to be experiencing spiritual growth if they attended a Growth Group. Indeed, people are four times more likely to be involved in serving and three and a half times more likely to be involved in Planned Christian Giving if they are part of a Growth Group. These smaller communities are essential to learn, get supported, and grow in your faith at St Andrew's.

In light of this, the Council aims to devote more staff resources to enable more people to join our groups and for these groups to thrive. In the coming year, we are looking to employ staff to strengthen our integration program which helps people to become committed church members, to support our leadership development, and to grow our pastoral support for women. For your part, can I warmly encourage you to prayerfully consider joining one of our groups, if you have not already done so.

Otherwise, the staff and Council continues to work hard to develop the ministries of St Andrew's. There have been two



WHILST ST ANDREW'S MIGHT HAVE HAD COSMETIC CHANGES OVER THE YEARS, THERE HAS BEEN A CONTINUITY OF PURPOSE: TO PROCLAIM THE GOSPEL OF JESUS CHRIST & TO BUILD A COMMUNITY OF PEOPLE DEVOTED TO SERVING HIM.

particular areas of focus to facilitate more effective ministry. First, we have sought to improve our communications, introducing the ChurchSuite management software, our weekly e-newsletter, and the online bible teaching resource RightNow Media. Secondly, we have restructured much of our administration and property operations, with Diana Barnett moving to a new full-time role as Executive Director and Brian Anderson as Property Manager. Recognising our developing operational needs, we have also made some changes to the church committee structure reporting to Council, as well as aligning our 'ministry year' with the academic year in Hong Kong.

Please do spend the time to read through this Annual Report, as we give thanks to God for all that He has done at St Andrew's. My thanks to our staff, Council, and our many ministry leaders for their faithful service. A particular note of thanks and recognition to Juliana Wong, who has recently retired from full-time work after 33 years of faithful service. We give great thanks to God for her!

May glory be given to God as we continue to proclaim the gospel of His Son Jesus Christ.

Revd. Alex McCoy
Vicar





FROM THE TRUSTEES

We have witnessed stable growth at St Andrew's in 2018, with our Sunday service attendance occasionally reaching around 2000 people. St Andrew's is moving ahead in nurturing growth in the areas of discipleship, evangelism and pastoral ministry.

There have been many ministry highlights over the past year. Silverzone ministry has been developed for our church community's elderly family members. The Men's Ministry has also gained great momentum and continues to help build relationship among men through various bible-centered activities. With so much excitement about God's work amongst us, we pray that the Lord will continue to give our Vicar Alex wisdom, strength and peace in his ministry and leadership so that God's purpose and plan for our church can be fulfilled.

We are thankful to our dedicated and committed staff team who serve in the frontline of God's work. It is important to pray for them and their families. While 2018 has been a stable year, we have also experienced some staff changes. Ian Millar replaced Ryan Rudolph as our Youth Director. Revd. Lucas Durant will soon commence as Minister-in-Charge at Resurrection Church, replacing Revd. Chris Ponniah. Diana Barnett has changed her role from pastoral worker to be our Executive Director. A special thanks to Juliana Wong who retired after 33-years of full-time service in March 2019. Her

many godly attributes have blessed our community abundantly. We are thankful that she will continue in a part-time capacity leading our elderly care ministry.

We continue to enjoy a close relationship with the Diocese and Province. The Board of Trustees (Church of England Trust) is the legal body responsible in overseeing the three main English-speaking Anglican churches (St Andrew's Church, St John's Cathedral, and Christ Church, Kowloon Tong). The Trustees meet regularly to give reports and decide on policy. St Andrew's continues to be grateful for the support of Archbishop Paul Kwong and Bishop Andrew Chan.

Lastly, we are grateful to our heavenly Father for His rich blessings upon St Andrew's. Once again, we want to thank all of you for your faithfulness and generosity as we serve our God together. Our prayer is that God will continue to lead us on to proclaim the gospel of His Son in this city and to be His witnesses wherever He will send us.

David Chui & Ronny To
Trustees



MANAGEMENT COMMITTEE

During the past year, the Finance and Management Committee has been considering the structures required to more effectively respond to St Andrew's recent growth. In part, the church has responded through staffing and staff training for ministry needs. However, it has become increasingly apparent that some management areas needed to be strengthened, and the committee structure instituted by Council many years ago needed to be revised.

Historically, the Finance and Management Committee (F&MC) had prioritised finance and administration matters, with the Buildings and Grounds Committee (B&GC) overseeing all matters relating to the Nathan Road site. With the staff appointments of a qualified, part-time Property Manager, and an Executive Director with wider management responsibilities, it has been decided to merge the F&MC and the B&GC into one Management Committee. This committee is constituted by church members with experience in the following key management responsibilities: finance and budgeting, human resources, IT including data security and data privacy, property management and development, legal, health & safety and general administration. The purpose of the Management Committee is to determine and recommend policies for approval by the Trustees and Council, to be implemented by staff. This Committee has no executive authority. Its function is to advise and

support Council and staff in the daily management of the church. We believe this will provide a more integrated approach with greater experience available to the church. The Management Committee will be fully effective from the beginning of the new ministry year (May, 2019).

In doing this, the church is in no way seeking to diminish individuals' responsibility to serve the Lord and His people in ministry or in volunteering at church events. This is simply a recognition that as the church grows, its management and administrative needs also increase. With changing legislation and technological advances affecting the way we operate, we are seeking to honour God and institute 'best practice' in everything we do.

Your prayers that this new committee will be given unity and wisdom in serving the church will be much appreciated.

John Mitchell
Chairman, Management Committee



DISCIPLESHIP

Disciples are called to follow Christ, and following Him means helping others to follow Him. So discipleship for St Andrew's is about helping us follow Jesus. Thus we organise groups, courses and events to help us do just that. Here are some of the ways discipleship was developed formally at St Andrew's in 2018-2019.

Growth Groups

We currently have about 45 Growth Groups that meet at various times and locations at St Andrew's and across the city. In many ways our Growth Groups are the 'engine behind the scenes' at St Andrew's. This is because it can be hard to get to know people really well on Sundays, and so Growth Groups is one of the main ways that we provide personal discipleship and pastoral care. In Growth Groups we seek to apply the Sunday bible passage to our lives in a more focused way (because we know each other), and it is also a place we can pray for and support one another. For this reason we recommend all regulars at St Andrew's to commit to a Growth Group. Our leaders

receive regular training each year, and we also run potential leaders' training to raise up new leaders.

Home4U

Aims to be a 'home for you' - a safe and welcoming place to enjoy friendships, food and support for around 40 foreign domestic helpers. They meet to encourage Christian growth through Bible study, musical worship and prayer. They also have skills training and enjoy great events and outings throughout the year. 7 new leaders are being trained and life skills training has been completed. The group partnered with Refugees and Asylum Seeker at a Christmas party and served at an outreach for the elderly.

Equip

This past year we've continued to offer courses through the Preliminary Theological Certificate program from Moore Theological College, Sydney. Through vibrant discussion and learning, participants deepened their understanding of the Christian faith. The popular Walk Thru the Bible's otLIVE course (overview of the Old Testament) and ntLIVE course (overview of the New Testament) were also offered this ministry year.

Men's & Women's Ministry

A variety of events were held this year including BBQs, speaking events, evangelism training and a Women's Conference 'Called and Empowered', looking at the book of Acts.



THEREFORE GO & MAKE DISCIPLES OF ALL NATIONS, BAPTIZING THEM IN THE NAME OF THE FATHER & OF THE SON & OF THE HOLY SPIRIT..."

MATTHEW 28:19

Introductory Courses

Welcoming Teas and Partnership Course were held almost monthly to introduce new people to St Andrew's and into the ministries of the church including Growth Groups.

Family Ministry

Parenting Courses for parents of children and of teens were run. There were 46 weddings held at St Andrew's this past year and St Andrew's members mentored 17 couples for marriage preparation. A marriage enrichment course was held last year as well as a gathering for those within their first 5 years of marriage. Supports Groups for parents whose children went through the Primary One Admission process and those with special needs children continue to meet in the past year.

Young Adults Ministry

Young Adults - our 20's & 30's ministry, also known as 'Oxygen', has grown significantly over the last year and currently consists of 11 Growth Groups. These groups are arranged by Sunday service (mainly 11:30 and 5:00 service) to maximise opportunities for people to see each other. We have integrated our university student ministry (FOCUS) into Oxygen to give economies of scale and provide a better transition between university and the workplace. Oxygen has a strong emphasis on training and there is a monthly leaders' training meeting which all leaders are expected to attend. We also have regular socials and there was a fantastic weekend away with

Shatin Anglican Church and Ambassador Church which was attended by over 100 people. We hope and pray that Oxygen will be a place where we can spur one another on to love and good deeds for the glory of God.

Ministry Associate Program (MAP)

This is a program to help train and equip the next generation of church workers. Lisa Card, Josephine Wong and Chrisherbe Tang were involved this year.

Prayer

Faithful teams of people serve us during and after the church services each week in prayer. The monthly prayer meetings were held on the first Wednesday of the month.

May God continue to build his Kingdom in and through us all at St Andrew's in 2019-2020.

Revd. Alistair Gibbs & Revd. Ian Hadfield
Associate Ministers





EVANGELISM

St Andrew's is passionate about sharing the good news of Jesus with others. Through courses, events and the training of church members, we prayerfully seek people in Hong Kong to come to Christ. Below are some of the highlights in the past year:

'Christianity Explored' happens three times a year and in the past 12 months over 100 people attended and heard the gospel through this course. Thank God at least a dozen participants are now regularly attending church and in Growth Groups.

Events have been a great way to attract new members to the church. At Christmas the Men's Ministry hosted a BBQ with 60 men coming to hear the gospel with The Revd. Canon Vaughan Roberts. The Women's Ministry Committee also hosted a wine tasting event.

Evangelism training is an essential aspect of our ministry. We run the 'Honest Evangelism' course twice a year to equip church members to be more confident in sharing their faith and reading the bible with others. We also ran the apologetics course 'Towards Belief' to equip church

members to take on the bigger questions of faith and a training event 'Women's Unique Witness' to equip women in using their gifts in evangelism.

At the end of March 2019, we held a focused week of mission with Moore Theological College. A team of fifteen students and staff shared the gospel on university campuses across Hong Kong, and spoke at evangelistic events including a fun Ceilidh dance in the Old Church.

We continue to value our partnership with Diocesan Girls' School and Diocesan Girls' Junior School, particularly the opportunities to preach regularly at the school, running a mothers' group with 67 mothers and participating in their annual Mini-Bazaar.

Rev. Darren Pollock
Associate Minister



THROUGH COURSES, EVENTS & THE TRAINING OF CHURCH MEMBERS, WE PRAYERFULLY SEEK PEOPLE IN HONG KONG TO COME TO CHRIST.



VOLUNTEERING

St Andrew's has been committed to serving and loving the city across a range of ministries, services and our work with our mission partners. From taking care of the elderly, visiting those in prison to caring for those on the fringes of society, we are proud to respond to the love God has shown us. Here are some of the highlights:

Over 160 church members in the Welcome Ministry supporting the smooth running of our Sunday services.

4 prison ministry teams regularly share Christ with the inmates in partnership with HK Christian Kun Sun Association. For Christmas 2018, we sponsored 2500 gifts to the inmates.

We serve the elderly through the Spiritual Care for Ageing course to train volunteers for elderly care. , Cantonese Alpha has seen 22 elderly attend, 4 was baptised & 11 now attend Silverzone fellowship. Over 100 elderly attended a Mid-Autumn Festival outreach in October 2018.

The elderly home visits in To Kwa Wan shares God's love with vulnerable elderly.

We continue to financially support 7 Refugee and Asylum seeker families and provided two weekly English classes for refugees.

Child Mentorship programme sees 13 church members join the three-year programme to coach vulnerable adolescents in the city. We are delighted that a few mentees and their families have become Christians.

Tithing to our twelve local and global mission partners and continued support for our 2 missionary families in China and the Philippines as well as the adoption of a third family for missionary service in 2020.

Our work with the Church Network for the Poor helps alleviate poverty in the city through holding the Poverty Forum & and facilitating the Peace Box Campaign.

'Christmas Love in Action' programme utilised the Community Aid Relief Emergency (CARE) Fund to serve the elderly and the poor by providing gifts and sponsoring low income homes to refurbish flats.

Home of Loving Faithfulness (HOLF) Team regularly visited and served the community at HOLF including a special mini-Concert in April.

The Bakers Team nourished the church at special outreach services, with 400+ hot cross buns and 500+ mince pies after Easter and Christmas services.

Supporting the community through providing space for Ebenezer School for the Visually impaired, Alcoholics Anonymous, Centre for Migrant Domestic Helpers and the HK Bible Conference.

Rev. Darren Pollock
Associate Minister

Juliana Wong
Director of Community Relations



CHILDREN'S MINISTRY

I recently asked a boy, aged 4: "What did you learn in Sunday school today?" He replied: "Jesus breaking bread." I said: "Who did he break the bread for? Animals?" He replied: "No, human beings!" I had a good giggle!

We have amazing 'human beings' volunteering and teaching babies to 10-year olds each Sunday. Volunteers sign up to serve twice a month, and throughout the year this amounts to around 100 volunteers teaching the Bible in age-appropriate ways, making it come alive and relevant to over 250 children.

During the week we serve by reaching out to the community and run playgroup sessions on Wednesdays and Thursdays where parents bring toddlers to play. Through running these playgroups, parents themselves make new friends and find support. Here too we have opportunities to share about who God is and His love for each one of us.

In the Old Testament, God's people were often encouraged to celebrate His goodness by gathering together to



IN THE OLD TESTAMENT, GOD'S PEOPLE WERE OFTEN ENCOURAGED TO CELEBRATE HIS GOODNESS BY GATHERING TOGETHER TO CELEBRATE AND BUILD COMMUNITY.

celebrate and build community. Because of this, throughout the year our special events often focus on community-building. Examples of this include our quarterly Kidzone and Creche morning teas, our annual Easter walk, Bus Caroling, and the recently added Daughters' Event.

One highlight was training the children to share the good news of the hope and joy of the Christmas story at our All-Age Christmas service. Some people see these events as purely a show or production, but the children learn that they too are called to share God's love to those around them.

Carol Strydom

Director of Children's Ministry

“

LET THE LITTLE CHILDREN COME TO ME, & DO NOT HINDER THEM, FOR THE KINGDOM OF HEAVEN BELONGS TO SUCH AS THESE.”

MATTHEW 19:14





YOUTH MINISTRY

Youth ministry is a wonderful opportunity to deeply impact the lives of some of the youngest members of our church community - those who are at the particularly important stage of life where they are starting to figure out who they are and what it is that they believe about this world. I am truly thankful to have the opportunity to serve in this way at St Andrew's.

My role as Youth Director began in February this year. We are grateful for Ryan Rudolph's ministry as the previous Youth Director. The last year has been a busy time in Youth, which included a Youth Missions Trip in July to the 'Home of the 100th Sheep' in the Philippines, as well as having our annual youth 'Breakaway' camp in October.

Youth ministry itself consists of Sunday mornings during the 9:30 and 11:30 services, and Friday evenings. The Sunday morning program runs similarly to a church service: we gather together, play a game, sing some worship songs, read the bible, listen to a bible talk, and then have discussion groups. Friday evenings are a

much more relaxed time. We spend more time chatting and getting to know each other, playing games and studying the bible together as a group.

All of this would not be possible without the wonderful group of leaders who help out on Sunday mornings and Friday evenings. I am very thankful for their hard work and dedication to the ministry and their love for both God and the youth under their care. Their love for the youth is something I particularly appreciate. Having a caring non-parental adult figure in the life of a youth is extremely powerful and helpful as the youth transition through adolescence.

Another essential part of youth ministry is the involvement of youth in the program itself. This gives the youth ownership - it is 'their group'. Currently the main way that youth are involved is through the worship band, which includes being part of the All-Age services.

Please keep this ministry in your prayers!

Ian Millar
Director of Youth Ministry



HAVING A CARING NON-PARENTAL ADULT FIGURE IN THE LIFE OF A YOUTH IS EXTREMELY POWERFUL & HELPFUL AS THE YOUTH TRANSITION THROUGH ADOLESCENCE.



CREATIVE MINISTRY

People are constantly changing and it is important for churches to creatively adapt and engage with our communities to proclaim the unchanging gospel of Jesus Christ. Here at St Andrew's, the Creative Ministry Team seeks to do this in many different mediums, including multimedia, audio and visual communications, graphics, music and songs.

The Team

Our Creative Team consists of a Director and Associate Director, two Sound Technicians, a Communications Officer and over 150 volunteers. 85 volunteers serve in our music team, 50 volunteers help with our bible reading and corporate prayers, many others serve behind the scenes with our video presentations and multimedia projections.

Special Events

Throughout 2018, St Andrew's held special services to reach the community around us. These includes our Good Friday and Easter Sunday Services, Carols by Candlelight Services and Christmas Eve Services. These events were at capacity and hosted a large musical ensemble as well as the St Andrew's Choir.



THE CREATIVE TEAM LOOKS AFTER THE RUNNING OF SUNDAY SERVICES AS WELL AS THE ORGANISATION OF ALL THE VOLUNTEERS INVOLVED ACROSS THE DAY.

New Communications

In 2018, the Creative Ministry Team introduced a few new ways that the church could communicate with its members better. These include the introduction of Church Suite, the weekly e-newsletter and RightNow Media.

Sunday Services

The Creative Team looks after the running of Sunday services as well as the organisation of all the volunteers involved across the day. This is a very big task and countless emails go out each week to ensure all our volunteers are informed about when and how they can serve on a Sunday. We are so thankful to all that are involved as St Andrew's could not function without its volunteers.

Evan Brown

Director of Creative Ministry



PUTONGHUA MINISTRY

Jesus Christ, our Great Shepherd is leading and shepherding His church. Thank you for your effort and partnership in the gospel over this past year.

In the last year, God has doubled the number of families at our Sunday service, making 30 families in total. We have had 25 adults and 12 children baptisms. We continue to build on our foundation of intentional evangelism (particularly doing outreach on university campuses) and discipleship. We also encourage our people to be active in prayer. We have a healthy prayer ministry before and after our Putonghua Service.

Teachers were imaginative and creative in training Children to share the Christmas Story through Nativity play and songs. This had a fruitful outcome and resulted in two new families joining the church.

We value your prayers in the ministry going forward. Please pray that we will be faithful to the core values of St Andrew's - that we would love Jesus, teach the bible, build community, share the gospel and love the city.

Pray for our ministries to various groups: families, children, youth, students and young adults. Pray as well for our various programs: 'Christianity Explored', 'Partnership', Growth Groups, as well as our Sunday service.

My thanks to all our lay ministry leaders and to our Putonghua Ministry Working Group.

Rev. Sok Han Yong
Associate Minister





RESURRECTION CHURCH

You may not be aware that St Andrew's has two daughter churches. One is called Shatin Anglican Church and the other Resurrection Church. I was appointed the Interim Minister-In-Charge for the latter in mid-November 2018.

Resurrection Church is a 30-year-old 'daughter' who has been sharing Jesus and living for Him within the Sai Kung and Clearwater Bay areas. We meet weekly in a rented building on Hiram's Highway; right next door to Hebe Haven Yacht Club.

At the same time as our 10 am Sunday service, we have Kidzone (3 classes) and Youth. One of the highlights of the year was having 3 of the Youth baptised and confirmed. It is always very exciting to see young people stand up and publicly declare their faith in Jesus and ask for prayer to continue their faith journey. We also have a few growth groups (we call them 'Life Groups') meeting during the week. Our two main outreach groups which we use to connect people to God, the church and each other is: Parents & Tots and Helpers & Tots, both of which meet weekly.

We have had quite a few changes in church staff over this past year; with the resignation of Nelé Borchardt as Family Ministry Director as well as the resignation of the Reverend Chris Ponniah, the Minister in Charge, in November 2018.

Yvette Law is our current Church Administrator and she will be joined in June 2019 by the new Minister-In-Charge, Reverend Lucas Durant, who along with his wife Catherine (and their dog Cromwell) will be serving the Lord alongside the saints of Resurrection Church.

Thank you for your prayers and support for myself and Narelle as we served at Resurrection Church for these past 7 months. We have greatly appreciated your support. Please pray for the Durants as they begin their ministry and pray for the communities of Sai Kung and Clearwater Bay to come to know Jesus through the witness of Resurrection Church.

Revd. Ian Hadfield
*Interim Minister-In-Charge
Resurrection Church*



RESURRECTION CHURCH IS A 30-YEAR-OLD 'DAUGHTER' WHO HAS BEEN SHARING JESUS AND LIVING FOR HIM WITHIN THE SAI KUNG AND CLEARWATER BAY AREAS.



SHATIN ANGLICAN CHURCH

Paul tells the church in Ephesus that the job of evangelists, pastors and teachers are to equip God's people for work of ministry until it grows to be a mature and united body of Christ.

This past year, we started the Shatin Church (STC) training scheme to equip our members. It's composed of three parts: STC Core, STC Foundations and STC Explore.

The 'Core' courses seek to equip everyone on the Christian basics, for example, how to read the Bible or the book of Ephesians. In our 'Explore' courses, we cover topics like spiritual gifts and the end times. During our 'Foundation' seminars, we discuss shorter topics like a Bible overview or how to do personal devotions.

In the long run, we pray that God will use this training scheme to equip our church family for various ministries.

An event that made the need for such equipping apparent was the departure of Rhys and Keturah Owens, our youth and children's workers. Without the staff running these ministries, lay volunteers

needed to use their individual knowledge and gifts. We are thankful that they left behind a team of volunteers who are loving and capable. At the same time, we are looking forward to welcoming our new Youth Director, Rhoda Chan, in the summer.

Every year Shatin Anglican Church seems to go through major changes. While I look forward to a year without changes, perhaps growing in maturity is inevitably accompanied by growing pains. So as we navigate through further changes, I am thankful that Christ is the head of the Church and He is in control.

Revd. Heewoo Han
Minister-In-Charge
Shatin Anglican Church



WHILE I LOOK FORWARD TO A YEAR WITHOUT CHANGES, PERHAPS GROWING IN MATURITY IS INEVITABLY ACCOMPANIED BY GROWING PAINS.



STAFF TEAM

Alex McCoy
Vicar

Alistair Gibbs
Associate Minister

Arlene Moran
Pastoral Worker (Children and Home4U)

Carol Strydom
Director of Children's Ministry

Carrie Au-Yeang
Ministry Support

Chriserbe Tang
Pastoral Worker (Putonghua)

Darren Pollock
Associate Minister

Diana Barnett
Executive Director

Evan Brown
Director of Creative Ministries

Hon Cheung
I.T. and Multimedia Specialist

Ian Hadfield
Associate Minister

Ian Millar
Director of Youth Ministry

Jack Duffin
Communications Officer

Jon Polk
Pastoral Associate

Juliana Wong
Director of Community Relations

June Lee
Associate Director of Creative Ministries

Keith Chan
Multimedia Staff Worker

Kit Li
Assistant Manager

Lisa Card
Pastoral Worker (Discipleship)

Nancy Chong
Senior Administrator

Rebecca Ong
Pastoral Worker (Children)

Sok Han Yong
Associate Minister

Suey Yuen
Senior Administrator

Yuki Chan
Administrator

St Andrew's Church



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